Substitute House Bill No. 5639

House of Representatives, April 16, 1998. The Committee on Appropriations reported through REP. DYSON, 94th DIST., Chairman of the Committee on the part of the House, that the substitute bill ought to pass.

AN ACT EXPANDING BENEFITS UNDER THE TEACHERS' RETIREMENT SYSTEM.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

Section 1. Subsection (b) of section 10-183e 2 of the general statutes, as amended by section 1 3 of public act 97-301, is repealed and the 4 following is substituted in lieu thereof:

21 described in this subsection be purchased if the 22 member is receiving or is, or will become,

- 23 entitled to receive a retirement benefit based 24 upon such service from any governmental system 25 other than the teachers' retirement system or the 26 federal Social Security System. Additional 27 credited service includes:
- 28 (1) Service as a teacher in a school for 29 military dependents established by the United 30 States Department of Defense;
- 31 (2) Service as a teacher in another state of 32 the United States, its territories or possessions;
- 33 (3) Service in the armed forces of the United 34 States in time of war, as defined in section 35 27-103, or service in said armed forces during the 36 period beginning October 27, 1953, and ending 37 January 31, 1955;
- 38 (4) Service in a permanent full-time position 39 for the state;
- 40 (5) Service as a teacher at The University of 41 Connecticut prior to July 1, 1965;
- 42 (6) Service as a teacher at the Wheeler 43 School and Library, North Stonington, prior to 44 September 1, 1949;
- 45 (7) Service as a teacher at the Gilbert Home, 46 Winsted, prior to September 1, 1948;
- 47 (8) Any formal leave of absence as provided 48 in regulations adopted by the board, if the member 49 subsequently returns to service for at least one 50 school year;
- 51 (9) Service as a teacher at the American 52 School at Hartford for the Deaf, the Connecticut 53 Institute for the Blind or the Newington 54 Children's Hospital;
- 55 (10) Forty or more days of service as a 56 substitute teacher, OR THE EQUIVALENT SERVICE 57 RENDERED AT LESS THAN HALF-TIME, in a single 58 public school system within the state of 59 Connecticut in any school year, provided twenty 60 days of such service shall equal one month of 61 credited service under subsection (a) of this 62 section;
- 63 (11) Service in the armed forces of the 64 United States, other than service described in 65 subdivision (3) of this subsection, not to exceed 66 thirty months;
- 67 (12) Service as a full-time, salaried, 68 elected official of the state or any political 69 subdivision of the state during the 1978 calendar

70 year or thereafter, if such member subsequently 71 returns to service for at least one school year;

72 (13) Service in the public schools of 73 Connecticut as a member of the federal Teacher 74 Corps, not to exceed two years; and

75 (14) Service in the United States Peace 76 Corps.

77 Sec. 2. Section 10-183g of the general 78 statutes is amended by adding subsection (q) as 79 follows:

80 (NEW) (q) On January 1, 1999, each eligible 81 retired member who had rendered at least 82 twenty-five years of full-time service, or such 83 member's successor beneficiary, as defined in 84 subsection (j) of this section, shall receive a 85 single increase in benefits provided under chapter 86 167a. Such increase shall be sufficient to 87 increase the monthly benefit of such eligible 88 members or successor beneficiaries, whose monthly 89 benefit as of December 31, 1998, before any 90 actuarial reduction for early retirement or for an 91 optional benefit payment plan, is less than twelve 92 hundred dollars and shall be sufficient to 93 increase such monthly benefit to twelve hundred 94 dollars.

95 Sec. 3. Subsection (c) of section 10-183j of 96 the general statutes is repealed and the following 97 is substituted in lieu thereof:

(c) A coparticipant's option may be elected 99 in which the member receives an actuarially 100 reduced benefit as provided in subsection (d) of 101 this section and upon such member's 102 one-third, one-half, two-thirds, three-fourths or 103 all of such amount is paid to such member's beneficiary for life. [Only such 104 designated 105 member's spouse, dependent parent, brother or 106 sister may be designated as a coparticipant. Such 107 option shall not become effective until one year 108 after the filing of such election or evidence of 109 good health is submitted according to rules of the 110 board. If such member dies or such member's 111 application for retirement becomes effective 112 before the effective date of such option, such 113 option will not become effective at any time If such member dies after the 114 thereafter. 115 effective date of such election, but before 116 retirement, such option will be effective only if 117 such member at the time of his death fulfilled the

118 age and service requirements for normal, early or 119 proratable benefits.]

Sec. 4. Subsection (a) of section 10-183h of 121 the general statutes, as amended by section 9 of 122 public act 97-301, is repealed and the following 123 is substituted in lieu thereof:

(a) The basic survivor's monthly benefit, 125 subject to a family maximum of [six hundred] ONE 126 THOUSAND FIVE HUNDRED dollars, shall be (1) three 127 hundred dollars each for a surviving spouse, [;] 128 PLUS TWENTY-FIVE DOLLARS FOR EACH YEAR OF SERVICE 129 IN EXCESS OF TWELVE YEARS IN THE CONNECTICUT 130 PUBLIC SCHOOLS COMPLETED BY THE MEMBER, SUBJECT TO 131 A MAXIMUM MONTHLY BENEFIT OF SIX HUNDRED DOLLARS, 132 (2) THREE HUNDRED DOLLARS EACH for a dependent 133 former spouse; for a dependent parent if there is 134 no surviving spouse or dependent child; and for a 135 legal guardian of any dependent child if there is 136 no surviving spouse, dependent former spouse or 137 dependent parent, and [(2)] (3) [two] 138 hundred dollars for [a] EACH dependent child. [or 139 if more than one child is eligible, a tota $\overline{1}$ of 140 three hundred dollars allocated in equal shares. 141 In applying the family maximum, the benefit shall 142 be first allocated to the child or children, with 143 the excess allocated to the surviving spouse and 144 any dependent former spouse IN PROPORTION TO THE 145 AMOUNT EACH WOULD RECEIVE ACCORDING TO THE ABOVE 146 FORMULA. Payment of the benefit shall commence on 147 the last day of the month following the month of 148 the member's death. Such benefit shall continue 149 through the month preceding the month in which the 150 survivor dies or ceases to be eligible for such 151 benefit. Such benefit to the legal guardian of 152 dependent children shall continue until all such 153 children are no longer dependent, as defined in 154 section 10-183b. Notwithstanding the provisions of 155 this subsection, any such surviving spouse, 156 dependent former spouse, dependent parent or legal 157 guardian may waive the right to payment of 158 benefit under this subsection in order that a 159 designated beneficiary who is the child of member may receive 160 deceased such member's 161 accumulated contributions plus credited interest. 162 Such waiver shall be made prior to the payment of 163 the benefit to any such surviving spouse, 164 dependent former spouse, dependent parent or legal 165 quardian.

166 Sec. 5. Subsection (d) of section 10-183h of 167 the general statutes is repealed and the following 168 is substituted in lieu thereof:

169 (d) [The] ON AND AFTER JULY 1, 1998, THE 170 surviving spouse [, in the absence of an effective 171 election of the coparticipant's option provided 172 pursuant to subsection (c) of section 10-183j and 173 in lieu of the other benefits provided by this 174 section,] may elect to receive a monthly benefit 175 for life equal to the benefit payable if a 176 [one-half] ONE HUNDRED PER CENT coparticipant's 177 option had been elected or an amount equal to the 178 member's accumulated contributions with credited 179 interest. An election under this subsection may be 180 made only in cases where (1) the spouse is such 181 member's sole designated beneficiary or where all 182 other designated beneficiaries relinquish all 183 claim to any amounts that may be due them from the 184 system and (2) such member at the time of death 185 was eligible for a retirement benefit other than a 186 disability benefit.

187 Sec. 6. This act shall take effect from its 188 passage and section 4 of this act shall be 189 applicable to any person receiving benefits from 190 the Teachers' Retirement System on the effective 191 date of this act.

192 APP COMMITTEE VOTE: YEA 50 NAY 0 JFS

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"THE FOLLOWING FISCAL IMPACT STATEMENT AND BILL ANALYSIS ARE PREPARED FOR THE BENEFIT OF MEMBERS OF THE GENERAL ASSEMBLY, SOLELY FOR PURPOSES OF INFORMATION, SUMMARIZATION AND EXPLANATION AND DO NOT REPRESENT THE INTENT OF THE GENERAL ASSEMBLY OR EITHER HOUSE THEREOF FOR ANY PURPOSE."

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FISCAL IMPACT STATEMENT - BILL NUMBER SHB 5639

STATE IMPACT Future Cost, see explanation below

MUNICIPAL IMPACT None

STATE AGENCY(S) Teachers' Retirement Board

EXPLANATION OF ESTIMATES:

STATE IMPACT: All costs detatiled below will be included in the June 30, 1998 valuation of the Teachers' Retirement System and reflected in the state's contribution in FY 1999-00. Section 1 permits the purchase of retirement credit for part-time service. The purchase provisions require a member contribution that is equal to one half the actuarial value of the benefit increase. The cost of the increase is a function of the members age, service and salary. In the case of part-time service, the system's actuary has estimated that any increased cost to the system would be minimal.

Section 2 increases the minimum monthly pension benefit for retirees with 25 years of service from \$800 to \$1,200. The retirees who are covered under the existing minimum benefit statutes have been receiving cost of living adjustments annually and are now receiving approximately \$1,100 per month. The system's actuary has estimated that this benefit increase will increase the State's contribution by \$500,000, annually.

Section 3 allows any person to be designated as a coparticipant under the Plan D retirement benefit option. There is no fiscal impact associated with this change. This section also eliminates the requirement of a waiting period or evidence of good health before a

Plan D election becomes effective. The system's actuary estimated this change would have a minimal fiscal impact on the state's contribution. However, this will relieve a significant administrative burden on the Teachers' Retirement Board, resulting from all the pre-filing. These resources will be put to use in other areas of this small agency.

Section 4 increases survivorship benefits from the current family maximum of \$600 to \$1,500. This benefit applies to all current and future survivors. Under current law, the surviving spouse receives \$300 and the children's benefits are distributed as follows: one child, \$200; two children, \$150 each. The family maximum is \$600 per month. The bill increases the surviving spouse benefit by \$25 for each year of service in excess of 12 years in the Connecticut public schools, to a maximum of \$600. Under the bill, the surviving children receive \$300 each. The family maximum is \$1,500 per month. It is estimated that the enhanced survivorship payments will cost approximately \$1 million, annually.

Section 5 makes the 100% coparticipant option automatic, on or after 7/1/98, for the surviving spouse of a teacher who was eligible to retire. The current automatic 50% option impacts a small number of surviving spouses annually and the system's actuary has indicated that the resulting increased cost to the State's contribution would be minimal.

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OFA BILL ANALYSIS

sHB 5639

AN ACT EXPANDING BENEFITS UNDER THE TEACHERS' RETIREMENT SYSTEM

SUMMARY: The bill expands the benefits under the Teachers' Retirement System and is detailed by section as follows:

Sections 1 adds part-time service to the types of service that can be purchased for retirement credit.

Section 2 increases the minimum monthly pension benefit

for retirees with 25 years of service from \$800 to \$1,200.

Section 3 allows any person to be designated as a coparticipant under the Plan D retirement benefit option. It also eliminates the required waiting period or evidence of good health before a Plan D election becomes effective.

Section 4 increases survivorship benefits from the current family maximum of \$600 to \$1,500. The surviving spouse's benefit is currently \$300 per month. Under the bill, a surviving spouse is to receive \$300 per month plus \$25 for each year of Connecticut public school service in excess of 12 years, subject to a \$600 maximum monthly benefit. Currently, one dependent child receives \$200 and two or more dependent children share \$300 equally. The bill provided \$300 for each dependent child. These benefits are applicable to all current and future survivors.

Section 5 makes the 100% coparticipant option automatic, on or after, 7/1/98, for the surviving spouse of a teacher who was eligible to retire.

EFFECTIVE DATE: Upon Passage, and Section 4 shall be applicable to any person receiving benefits from the Teachers' Retirement System on the effective date of this act.

COMMITTEE ACTION

Appropriations Committee

Joint Favorable Substitute Yea 50 Nay 0